

Exam : **1z0-1017**

Title : Oracle Benefits Cloud 2018
Implementation Essentials

Vendor : Oracle

Version : DEMO

NO.1 What are the different types of open enrollment options available under Scheduled tab in program?

- A. Open Scheduled and Unrestricted Scheduled
- B. Open New Hire Enrollment and Unrestricted New Hire Enrollment
- C. Open All and Unrestricted All
- D. Open Enrollment and Open Unrestricted Enrollment

Answer: B

NO.2 A benefits consultant implemented a plan for life insurance with the following options:

1. Option 1: Employee only
2. Option 2: Employee plus spouse

The company wants the plan to be rolled out to all the employees. Therefore, the benefits consultant enabled the Assign on Default button for Option 1. They forgot that some employees may not want to enroll into the plan even though they are eligible.

Where did the benefits consultant go wrong with the implementation?

- A. They should have enabled a plan restriction fast formula.
- B. They should have created an Option 3: Coverage Declined.
- C. They should not have enabled the Assign on Default button for the options.
- D. They should have configured an eligibility fast formula

Answer: A

NO.3 A benefits administrator processed an enrollment for one employee, and manually added the life event "XYZ" as of August 1, 2016. Since there were two more life events in the detected phase as of August 15, 2016, the benefits administrator clicked "Collapse Life Event". Upon processing the life event tab, the benefits administrator received an error saying two or more life events were in the detected phase.

Why did the collapsing rule fail?

- A. The number of proximity days was specified as 20.
- B. The number of proximity days was specified as 0.
- C. The life event had expired.
- D. The number of proximity days was specified as 15.

Answer: D

NO.4 A company offers its employees a choice of four plans within a health insurance plan type.

However, the company wants to compulsorily enroll an employee into one plan.

What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 0, Max = 1
- B. Min = 0, Max = 0
- C. Min = 1, Max = 2
- D. Min = 1, Max = 1

Answer: C

NO.5 Given:

1. A benefits administrator entered a New Hire event on May 1, 2015. The life event originally

occurred on January 1, 2015.

2. The Transfer event occurred on January 10, 201b.

3. The Timeliness rule was configured for both life events to 90 days and the collapsing rule was also set. When the participation evaluation process runs on May 5, 2015, the process does NOT evaluate the Marriage event or collapse any events.

Which two are reasons for this?

A. The employee is not eligible for life events.

B. The Marriage event occurred before the Transfer event.

C. The process doesn't evaluate other events that occur later than the Marriage event until you decide what action to take for that event.

D. No collapsing rule was set.

Answer: C