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Exam : **1Z0-1053-23**

Title : Oracle Benefits Cloud 2023
Implementation Professional

Vendor : Oracle

Version : DEMO

NO.1 As of event start date

- A. Valid type of life event
- B. Life event start date
- C. Termination life event configuration
- D. Creation of enrollment results

Answer: B

NO.2 Can be defined in spending options

- A. Rate visibility issue
- B. Overspending in flex credit shell plans
- C. Valid type of life event
- D. Tasks to prepare for open enrollment

Answer: C

NO.3 Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self Service. How do you accomplish this requirement?

- A. Select Display Signature in the Confirmation section while managing Benefits Self Service configuration.
- B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for admins.
- C. Select the same admin category on the Edit Plan Type page while managing Benefits Self Service configuration.
- D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

Answer: A

NO.4 A company has XX Fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in three production instances. The company wants to run enrollment for executives and send the data for internal discussion. How can the benefits admin perform this task?

- A. Create a default life event for this task XX Admin Life event. Create a separate eligibility profile. Then enroll the first of executives into a sample data and send the summary reports to the company.
- B. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to the program. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- C. Create a default life event for this task XX Admin Life event. Attach it to the plan. Then trigger the life event and enroll into a

Answer: A

NO.5 Plan Configuration, Evaluation and Reporting

- A. Tasks to prepare for open enrollment
- B. Overspending in flex credit shell plans
- C. Number of train stops on benefits enrollment page

D. Valid type of life event

Answer: A

NO.6 A company offers a benefits plan to its employees that includes:

- 1) Health coverage plan for employee and family
- 2) Top up health coverage plan at extra premium
- 3) Life insurance plan for employee and family
- 4) In Network Dental Insurance plan
- 5) Out of network Dental insurance plan
- 6) Eye care plan

How many plan types do you need to configure for this customer?

A. 6

B. 4

C. 5

D. 3

Answer: B

NO.7 Which two are correct processes regarding performing the Benefits Extract setup?

- A.** Extract benefits enrollment information into a single XML file for each plan carrier.
- B.** Extract benefits enrollment information into separate XML files for each plan and plan carrier.
- C.** Configure the carrier names for plan types, plans, and option using the Manage Plan Carriers task.
- D.** Configure plan carrier details and extract options using the Manage Program Enrollment Requirements task.
- E.** Configure plan carrier details and extract options using the Manage Plan Carriers task.

Answer: A,B

NO.8 1The benefits administrator has configured five rates for five different legal entities. After implementation, an employee logs into the benefit self service. When selecting a plan, the employee cannot see the assigned rate amount to the plan under the rate section.

Why can't the employee see the assigned rate amount?

- A.** The rate amount is of the unit of measure "Money".
- B.** The rate amount is a variable rate for the employee,s legal employer.
- C.** The rate amount is not configured for the employee,s specific legal employer.
- D.** The rate amount "Assign on Enrollment" is enabled for five legal entities.

Answer: C

NO.9 A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly. The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D. There are 26 payroll periods in the plan's year period.

What is the communicated rate value?

A. 130

B. 40

C. 30

D. 32.5

Answer: D