

PracticeVCE

Pass Your Next Certification Exam Fast!

Everything you need to prepare, learn & pass your certification exam easily.

365 days free updates. First attempt guaranteed success.

15+
YEARS IN BUSINESS

39795+
SUCCESSFULL CASES

39305+
SATISFIED CLIENTS

39395+
THE NUMBER OF CONSULTING

TRY BEFORE YOU BUY

Download a free sample of any of our exam questions and answers

- ✓ 24/7 customer support, Secure shopping site
- ✓ Free One year updates to match real exam scenarios
- ✓ If you failed your exam after buying our products we will refund the full amount back to you.



365 Days Free Updates

Free update is available within 365 days after your purchase. After 365 days, you will get 50% discounts for updating.



Security & Privacy

We respect customer privacy. We use McAfee's security service to provide you with utmost security for your personal information & peace of mind.



Instant Download

After Payment, our system will send you the products you purchase in mailbox in a minute after payment. If not received within 2 hours, please contact us.



Money Back Guarantee

Full refund if you fail the corresponding exam in 60 days after purchasing. And Free get any another product.

<http://www.practicevce.com>

Professional Study Tool and Reliable Exam Practice Material

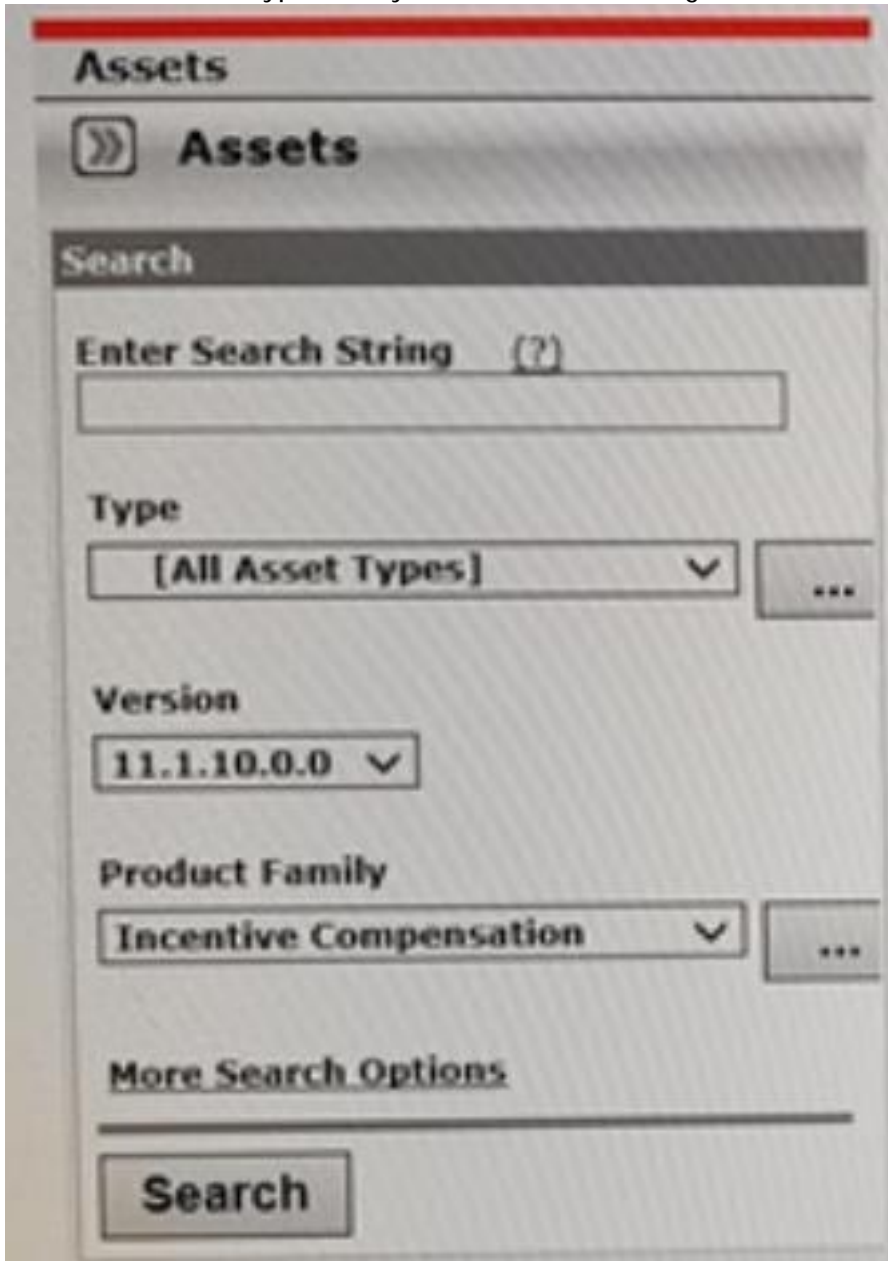
Exam : **1z0-1062-20**

Title : Oracle Incentive
Compensation Cloud 2020
Implementation Essentials

Vendor : Oracle

Version : DEMO

NO.1 Which asset type must you select for searching web service in Oracle Enterprise Repository?



The screenshot shows the 'Assets' search interface in Oracle Enterprise Repository. It features a search bar labeled 'Enter Search String (?)' with a question mark icon. Below the search bar are several filter options: 'Type' with a dropdown menu set to '[All Asset Types]' and a three-dot menu icon; 'Version' with a dropdown menu set to '11.1.10.0.0'; and 'Product Family' with a dropdown menu set to 'Incentive Compensation' and a three-dot menu icon. At the bottom, there is a 'More Search Options' link and a 'Search' button.

- A. ADF Service
- B. ADF service Data Object
- C. Composite Service
- D. Composite

Answer: D

NO.2 Which Oracle Sales Cloud and Incentive Compensation applications security construct controls what functions and data a user has access to?

- A. Responsibility
- B. Job
- C. Role
- D. Security Profile

Answer: B

NO.3 Your client wants a research assistant role that has read-only access to all pages accessible to the Compensation Analyst and to assigned participants.

How can this be accomplished?

- A. Create a new role and add read privileges.
- B. Copy the Participant role and add Analyst Duty Roles.
- C. Create a new role template.
- D. Copy the Analyst Role and delete all privileges in the provisioning template other than Read.

Answer: A

NO.4 You want to enable Plan Component ID, Period ID, and Participant ID for use as parameters in a User-Defined Function. Which table should these be drawn from?

- A. CN_SRP_SUBLEDGER_ALL
- B. CN_TP_TRANSACTIONS_ALL
- C. CN_SRP_PIAN_COHPONENTS_ALL
- D. CN_SRP_PER_FORM_METRICS_ALL
- E. CN_SRP_PARTICIPANTS_ALL

Answer: B

Explanation

https://docs.oracle.com/cloud/farel10/salescs_gs/FACMI/FACMI1417756.htm#FACMI1400328

NO.5 The 'Run Crediting and Rollup' process request completes successfully but no credits are created. Which three configurations must be verified?

- A. 'Enable Direct Crediting*' is set to 'Yes' on the 'Manage Parameters' page.
- B. The transaction event date falls between the credit rule start and end dates.
- C. The same participants are not assigned to multiple credit rules in the hierarchy.
- D. The 'Deploy Compensation Plans' process was run after the credit rules were created.
- E. The 'Deploy Credit Rule' process was run after the credit rules were created.
- F. Participants assigned to a direct credit rule do not have the Manager role.

Answer: C,D,F

NO.6 Performance Measures can be added to expressions in the expression builder. Which structures are supported?

- A. A and D
- B. The goal of one performance measure can be used in the formula expression of a different performance measure.
- C. Output of performance measure on one plan component can be used as Input to rate table on another performance measure on a different plan component.
- D. The output of five performance measures can be combined in the formula expression of a plan component.
- E. Input of performance measure Interval-to-date can be used in the formula expression of a plan component.
- F. A, B, and C

Answer: F

NO.7 Which two statements are true about disputes?

- A.** Participants can view the disputes they have created in their worklist
- B.** Disputes are assigned to the analyst who is associated with the participant creating the dispute.
- C.** Compensation Managers can reassign disputes to different analysts.
- D.** Disputes are assigned to the analyst who is associated with the participant creating the dispute, and assigned to the compensation manager who the analyst reports to in the payment analyst hierarchy.

Answer: B