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Exam : **1z1-1053**

Title : Oracle Benefits Cloud 2019
Implementation Essentials

Vendor : Oracle

Version : DEMO

NO.1 Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice.

How do you accomplish this requirement?

- A.** Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.
- B.** Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- C.** Select Display Signature in the Confirmation section while managing Enrollment Authorizations.
- D.** Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.
- E.** Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.

Answer: A

NO.2 A company wants to display the following text on its Benefit Employee Self Service:

"Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the." How do you configure this?

- A.** Configure plan type grouping display -> administration usage -> self-service description text
- B.** Manage enrollment authorization -> administration usage -> self-service description text
- C.** Configure plan type grouping display -> self-service usage -> self-service description text
- D.** Manage enrollment authorization -> self-service usage -> self-service description text

Answer: B

NO.3 Which two statements are correct with respect to required action in the eligibility profile?

- A.** If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.
- B.** If all profiles are required, then at least one of the profiles must be satisfied.
- C.** If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.
- D.** If all profiles are optional, then at least one of the profiles must be satisfied.

Answer: A

NO.4 Can you upload student and disability status for multiple persons at one time?

- A.** No, this option isn't available.
- B.** Yes, it can be accomplished through a benefit administrator task.
- C.** Yes, it can be accomplished through the spreadsheet loader.
- D.** Yes, it can be accomplished by creating a benefit group.

Answer: C

NO.5 Which benefit object must be created prior to creating an option?

- A.** Rate
- B.** Plan
- C.** Coverage

D. Plan Type

Answer: D

Explanation

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation>.

NO.6 A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- A.** Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- B.** The amount of deduction from employee pay check for enrollment is varied based on a life event.
- C.** Life events affect benefits processing for a participant.
- D.** Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.

Answer: C,D

Explanation

https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm